

## EDWARD MORGAN



### YEAR OF CALL

1989, Lincoln's Inn

### EDUCATION

LLB (Hons) University of Central Lancashire  
LLM (Employment & Industrial Relations), University of Leicester  
JCL, Katholieke Universiteit Leuven

### ASSOCIATIONS

Member of the Bar of Northern Ireland, Employment Law Bar Association, Employment Lawyers Association, Chancery Bar Association, Canon Law Society of Great Britain and Ireland

*"Edward Morgan combines his in-depth knowledge of both commercial law and employment law issues to advise on director responsibilities, breach of fiduciary duties and restrictive covenants."*

*Chambers & Partners 2012*

*"Edward Morgan has a niche religious discrimination practice."*

*Legal 500 2011*

*"Recommended."*

*Legal 500 2011*

*"highly polished and extremely convincing."*

*Chambers & Partners 2011*

*"Edward Morgan's work involves advocacy in the Employment Tribunal and High Court. He is also a highly regarded commercial litigator who is known for the 'swiftness with which he acquaints himself with the issues of a case'."*

*Chambers & Partners 2010*

### APPOINTMENTS

Part-Time Employment Judge  
Judge to the Diocese of Salford  
Fellow of the Centre for Law and Religion

### SPECIALIST AREAS OF PRACTICE

Company Law  
Confidentiality and Data Protection  
Insurance  
Professional Negligence  
Contentious & Non-Contentious Employment matters  
Canon Law

### PROFILE

Advocacy is undertaken in the Employment Tribunal/High Court (including Northern Ireland) and within Disciplinary Proceedings and extends to all claims within the Tribunal jurisdiction.

Mr. Morgan's High Court practice has particular emphasis upon those areas of litigation within which employment law and commercial law converge including director responsibilities; breach of fiduciary duties and related restitutionary claims; shareholder disputes; restrictive covenants; confidentiality; passing off; Pension and PHI related issues. Mediator and Arbitrator appointments are also accepted in these areas.

Extensive experience of all forms of Employment Law (contentious and non-contentious) ranging from multiple claimant actions arising out of harmonisation of terms and conditions in the Financial Services Sector and discrimination claims within public services sectors to pre-emptive advice in connection with the public sector procurement arrangements and the administration of occupational pension schemes. He contributes to professional publications, is a contributing editor for Sweet and Maxwell's Employment Law Encyclopaedia and is a regular speaker on employment law and related fields.

Drawing upon expertise in canon law, there is a particular interest in issues of religious discrimination, the employment status of ministers of religion and related Church-State Relations. Involvement in these fields has included appointment to a working group in direct dialogue and consultation with the Department of Trade and Industry and the conduct of cases in other jurisdictions, including The Vatican.

### NOTABLE CASES

- *Re Millwall FC* [1998] 2 BCLC 272 (Treatment of Employment debt within CVA)
- *Harrison v Preston BC and Driver* (Agency/SDA/Local Government Law)
- *VGC Clements v Smith and Ors* (WTR within the construction industry)
- *Davis and Nevins v Northumberland CC* (Human Rights, immunity from suit and unfair dismissal)
- *Dynamex Friction Ltd and Anor v Amicus and Anor* [2008] EWCA Civ 381 (TUPE and Decision of Administrator to dismiss entire workforce)

### PUBLICATIONS

Contributor to the Sweet & Maxwell Encyclopaedia of Employment Law.

### QUALIFICATIONS

Fellow of the Chartered Institute of Arbitrators (FCI Arb)

Fellow of the Royal Society of Arts (FRSA),



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