

MATTHEW SNARR



YEAR OF CALL

2001, Inner Temple

EDUCATION

BVC, Inns of Court School of Law
LLB (Hons), University of Manchester
King Edward VI Grammar School,
Stratford upon Avon

ASSOCIATIONS

Employment Law Bar Association
Personal Injury Bar Association
Health and Safety Lawyers Association

“Matthew Snarr is an ‘excellent advocate who quickly gets to the central points’ in complex matters. He has specialist knowledge of sex, race and disability discrimination, human rights and whistle-blowing matters.”
Chambers & Partners 2012

“pragmatism and willingness to go the extra mile.”
Chambers & Partners 2011

“Matthew Snarr is a junior who punches above his weight. Snarr impresses his clients due to his ‘surprising breadth of knowledge and ability for one so young.’”
Chambers & Partners 2010

“very good with clients”
Legal 500 2009

“Clients further heaped compliments on the ‘very pragmatic’ Matthew Snarr who will always go the extra mile.”
Chambers & Partners 2009

“extremely good”
Legal 500 2008

“Very firm but fair.”
Chambers & Partners 2008



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APPOINTMENTS

Junior Counsel to the Crown (North West) –
“Treasury Counsel” (appointed 2007)

SPECIALIST AREAS OF PRACTICE

Clinical Negligence
Discrimination Law
Employment Law
Health and Safety Law
Insurance Law
Personal Injury Litigation

PROFILE

As a leading junior in the field of employment law Matthew retains expertise and experience in a wide range of employment issues varying from contentious discrimination litigation to generic human rights advisory work. He has been instructed in class actions on traditional employment disputes and in more complex equal pay cases.

Matthew regularly advises and appears in cases before Employment Tribunals and in the County Court. He has experience of appellate advocacy before the Employment Appeal Tribunal. He receives instructions from Trade Unions, Multi-National Companies, local small business and privately paying employees.

Matthew appreciates that successful litigation is often born out of a good working relationship with his solicitor clients and lay clients. He appreciates his role as working within a team dynamic and strives to provide a friendly service.

Matthew’s litigation experience encompasses all the traditional elements of employment law. He retains a specialist interest in the following areas:

Disability Discrimination

Matthew has keen insight and relevant experience in the field of disability discrimination due to his understanding of complex medical issues inherent within his

personal injury practice which complements this area very well. Matthew is confident and conversant in handling medical experts and tackling complex causation arguments.

Human Rights

A particular emphasis on discrimination against individuals through the inconsistent applications of rules or policies.

Race Discrimination

Matthew is well versed in acting both for individuals subjected to unlawful discrimination on the grounds of race and employers facing allegations of such conduct. He has acted for many clients in contentious litigation where the interpretation of complicated factual disputes are key to the potential inferences which Tribunals may draw.

Sex Discrimination

Matthew is conversant with recent developments within the constantly evolving field of employment law. He was engaged by the EOC to author case summaries on its legal website. He would be pleased to advise his solicitor clients on novel and complex points of law.

Whistleblowing

Matthew is very experienced in matters of public interest disclosure at the highest level involving cases of medical malpractice, disclosure of company secrets and significant financial impropriety.



“Working well beyond his call.”

Legal 500 2007

Listed as “up and coming junior” in Chambers & Partners 2007

“Matthew Snarr has been identified as an up and coming leading junior, and continues to receive enthusiastic recommendations from solicitors for his ‘supreme professionalism’.”

Chambers & Partners 2006

“Matthew Snarr appeals to Solicitors thanks to his ‘really sharp mind and ability to get right to the important issues of a case’.”

Chambers & Partners 2005

NOTABLE CASES

- *Rawson v Doncaster PCT* (2008) UKEAT/0022/08
- *Jelic v The Chief Constable of South Yorkshire Police* [2010] IRLR 774

PUBLICATIONS

Author of ELA Briefing article on *Jelic v The Chief Constable of South Yorkshire Police* [2010] IRLR 774

ADDITIONAL INFORMATION

Matthew has experience in public inquiry work having worked on the 1st phase of the Shipman Inquiry.

Matthew was a member of the British Debating Squad acting as an overseas debate coach in 2002. Matthew and his debating partner won the European Debating Championships 2001 and were ranked 6th at the World Debating Championships 2002.



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