

## NIGEL GRUNDY



### YEAR OF CALL

1983, Middle Temple

### EDUCATION

MA Jurisprudence, Pembroke College, Oxford

### ASSOCIATIONS

Employment Lawyers Association  
Personal Injury Bar Association  
Professional Negligence Bar Association  
Northern Chancery Bar Association

*“Instructing solicitors value Nigel Grundy’s thorough preparation and responsiveness. He dovetails his employment workload with his thriving personal injury and clinical negligence practice, and frequently acts for claimants and defendants in industrial disease cases.”*

*Chambers & Partners 2012*

*“Nigel Grundy is a leading senior junior who regularly represents blue-chip firms and health and education authorities.”*

*Legal 500 2011*

*“Skilful and very well thought of.”*

*Legal 500 2011*

*Nigel Grundy is “a first-class advocate, who offers refreshingly robust opinions” and “can assimilate vast amounts of information very quickly.”*

*Chambers & Partners 2011*

### APPOINTMENTS

Recorder

Accredited by General Medical Council to conduct Fitness to Practice Panel Proceedings.

Accredited by Equal Opportunities Commission, Commission for Racial Equality and Disability Rights Commission  
Disciplinary Appeal Judge – University of Salford

### SPECIALIST AREAS OF PRACTICE

Employment & Trade Union Law  
Personal Injury & Clinical Negligence (including Industrial Disease)  
Contract & Commercial Work Professional Indemnity

### PROFILE

Nigel Grundy has always practised in a number of related fields of law with his employment work which has links to his professional indemnity/negligence, commercial and personal injury work. He is very well known for employment work, for which “Chambers Directory” and the “Legal 500” describe him as a “Leading Junior” and “Highly Rated”. He practises extensively in individual employment, restrictive covenant and discrimination cases and in industrial disputes. He advises a number of Local Authorities with regard to industrial relations matters. He has appeared in a number of high profile discrimination whistle blowing and equal pay cases. He advises and lectures upon many aspects of discrimination and employment law. His practice extends into disciplinary work including sports disciplinary bodies, the Police and the General Medical Council.

Nigel Grundy is described in the latest Chambers & Partners Directory as earning top kudos as an employment advocate, with a “good manner with clients” and knowing his way around the Tribunal.

He has been involved recently in two high profile General Medical Council cases relating to the activities of Dr Shipman.

He has considerable experience of sporting related cases and has represented amongst others Manchester City FC, Bolton Wanderers FC, Stockport County FC and Wigan RLFC in the Employment Tribunals, in the High Court and at FA/Football League proceedings.

Lately he has acted for an NHS Trust in the Court of Appeal in an equal pay case and for the Royal & Sun Alliance in a retirement age/sex discrimination case. He has advised a number of leading firms of Solicitors upon the effect of the changes to the TUPE Regulations.

### NOTABLE CASES

- *Boys and Girls Welfare Society v McDonald* [1997] ICR 693
- *Mennell v Newell and Wright (Transport Contractors) Limited* [1997] ICR 1039
- *Parkinson v March Consulting Limited* [1997] IRLR 308
- *Bell v Manchester City FC*
- *Sheffield City Council v Radford* (2001) EAT unfair dismissal
- *Abbey National PLC v Sampson* EAT (2001) Disability Discrimination
- *Notts County FC v Bolton Wanderers FC and S Allardyce* (2001) (FA Hearings)
- *Groves v Astrazeneca* (EAT 2004 Disability Discrimination)
- *Gregory v Wigan RLFC* (2006) ET (Disability Discrimination)
- *Royal & Sun Alliance Insurance Group PLC v Payne* (age discrimination)
- *Cheshire & Wirral Partnership NHS Trust v Abbott and Others* [2006] IRLR 546



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*“Nigel Grundy clients hail him as a star ‘One of the best you could hope to hear in court’, he is ‘a force to be reckoned with’ on restrictive covenants, discrimination and industrial disputes amongst others.”*  
Chambers & Partners 2010

*“Nigel Grundy is ‘one of the best speakers around’ and an ‘outstanding force to be reckoned with’; an advocate with an ‘impressive grasp of the details of a case’.”*  
Chambers & Partners 2009

*“Is a popular choice for local authority work”*  
Legal 500 2008

*“Nigel Grundy has a ‘good manner with clients’ and knows his way round a tribunal.”*  
Chambers & Partners 2007

*“Nigel Grundy has an excellent reputation in the field.”*  
Legal 500 – 2006

*“Top negotiator Nigel Grundy”*  
Legal 500 – 2005

*“Nigel Grundy is always ‘thoroughly prepared and knows the law backwards’ say rivals. Solicitors also report that he is ‘prepared to muck in’ and is ‘good on his feet’.”*  
Chambers & Partners 2005

*“Nigel Grundy is described as ‘enthusiastic and bright’.”*  
Chambers & Partners 2004

## **DIRECT ACCESS**

Nigel Grundy has accepted instructions under the Direct Access Scheme on behalf of Chartered Loss Adjusters and construction companies.



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