

RACHEL WEDDERSPOON



YEAR OF CALL

1993, Middle Temple

EDUCATION

LLB (Hons), Manchester University

ASSOCIATIONS

Employment Law Bar Association
Employment Lawyers Association
Industrial Law Society

“fantastic” is singled out as a formidable cross-examiner. She has a broad base of expertise encompassing wrongful dismissal, discrimination, equal pay, TUPE and restrictive covenants.”

Chambers & Partners 2012

“Rachel Wedderspoon routinely handles police-related employment matters.”

Legal 500 2011

“An accomplished and diligent employment lawyer.”

Legal 500 2011

“continues to be a source of inspiration to solicitors due to her professionalism and knowledge.”

Chambers & Partners 2011

“Rachel Wedderspoon ‘puts in some effective performances’ and tackles everything from TUPE issues to restrictive covenants.”

Chambers & Partners 2010

SPECIALIST AREAS OF PRACTICE

Employment Law

APPOINTMENTS

Fee Paid Employment Judge

AREAS OF PRACTICE

Constructive, Unfair and Wrongful Dismissal
Discrimination (Disability, Sex, Race and Age)
Maternity and Paternity Rights
Equal Pay
European Employment Directives
Employee Rights on Transfer of Undertakings
TUPE
Restrictive Covenants
Working Time

PROFILE

Rachel Wedderspoon has been appointed a Fee Paid Employment Judge sitting part-time in the Leeds Region. She has acted for employers and employees in a variety of cases in the Tribunals, County Court, High Court and the Employment Appeal Tribunal. She is listed as a leading junior in the employment field in Chambers and Partners directory of the Legal Profession and Legal 500. She has advised and represented individual Claimants, local authorities, NHS Trusts, police authorities, a number of well known companies and Trade Unions in employment matters. She has been instructed on a range of industrial relations problems including multi party disputes concerning protective awards and whistle blowing claims. She has also been involved in cases concerning restraint of trade covenants, Transfer of Undertakings and the interpretation of contractual terms.

She has acted for the Commission for Racial Equality in discrimination cases. She is on the approved list of Counsel for the Equal Opportunities Commission and Disability Rights Commission.

CASES

- *Weaver v The Chief Constable of Lincolnshire Police* – EAT 0622/07
- *O2 v Wallace* – EAT (Scotland) 0050/07
- *Laing v Partnerships in Care* – EAT
- *Yates v HM Prison Services Agency* – EAT, defence of reasonable practicability
- *Whalley v Manchester Airport* – multi day unfair dismissal on grounds of trade union membership
- *Broadbent v ors v Winterbottom Wire Ltd & anr* – transfer of undertakings and protective awards
- *Melling v The Chief Constable of Atomic Energy Police* – indirect sex discrimination
- *Hardesty v HSBC plc* – multi day constructive dismissal
- *Rahman v University of Manchester* – race discrimination multi-day case
- *Hope v Williams Grand Prix* – ineffective compromise agreement; unfair dismissal

Rachel Wedderspoon has provided training to local authorities, Chartered Institute of Personnel and Development and solicitors’ firms and provided seminars to the Liverpool Law Society and Manchester Law Society. Recently she has provided a lecture on an update of Employment Law issues; the interface between employment and personal injury claims; and Disability Discrimination case law update.

PUBLICATIONS

Contributor to the Sweet & Maxwell
Encyclopaedia of Employment Law.



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