

STEPHEN HARDY



YEAR OF CALL

2005, Lincoln's Inn (England & Wales);
2006 (European Circuit).

EDUCATION

LLB, University College London
PhD, Staffordshire University

ASSOCIATIONS

Administrative Law Bar Association,
Bar European Group,
Employment Law Bar Association,
Industrial Law Society

"Stephen Hardy, a 'switched-on and technically expert' barrister who 'really makes his clients feel at ease'."
Chambers & Partners 2012

"The vastly knowledgeable Dr Stephen Hardy handles a wide range of matters for the Treasury Panel"
Legal 500 2011

*"first-class client service."
"a successful marriage of academic excellence and commercial astuteness."*
Chambers & Partners 2011

APPOINTMENTS

Junior Counsel to the Crown (Regional Panel),
appointed 2010
Approved List of Counsel for EHRC, 2010
Fee-paid Judge of the First Tier Tribunal (Social Entitlement Chamber)

AREAS OF EMPLOYMENT PRACTICE

- TUPE
- Protective awards
- Trade union/industrial relations law
- Discrimination (age/religion)
- Dismissals
- Equal pay
- Restrictive covenants
- Compromise Agreements
- Human rights

PROFILE

Having previously been a law academic researching into European and employment law, he is a respected scholar and author of numerous books/articles in the fields of employment and European law.

In practice, he has applied his vast knowledge base in regularly appearing before the Employment Tribunal/EAT, especially in TUPE, protective awards, trade union consultation issues, age discrimination and dismissal cases.

NOTABLE CASES

- *Greenwood v. NWF Ltd* [2011], ICR 896, EAT – clarity on requirements of Tribunal Judgments (Rule 30(6) ETR 2004)
- *Bateman v. ASDA Stores Ltd*; [2010], EAT – multiparty trade union litigation on variation to terms and conditions (led by John Hendy QC)
- *Remploy Ltd; v. Shaw* [2009] ICR 1159, EAT – time limits under. S. 111(2) ERA 1996

- *Oakland v. Wellswood (Yorkshire) Ltd*; [2009] IRLR 250, EAT – Regulation 8(7) TUPE Regulations 2006

PUBLICATIONS

Since 2006, he has been the General Editor of Sweet and Maxwell's *Encyclopaedia of Employment Law*, as well as a Contributing Editor to Kluwer's *International Encyclopaedia on Labour Law* (GB section). He is also author of 'EU law in Europe' where his expertise in EU compliance was acknowledged by the EU institutions.



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