Nigel Grundy

YEAR OF CALL 1983

Email: empcom@9sjs.com

AREAS OF EXPERTISE

Personal Injury and Clinical Negligence Mediators, Employment and Workplace Mediation, Mediation, Regulatory and Professional Discipline Group, Insurance Fraud, Personal Injury, Employment



Regulatory CV

Profile

Nigel Grundy is a Senior Barrister who has an excellent reputation for cases involving professional discipline and health and safety. He uses his wealth of experience to give clear, concise and robust opinions and offers a first class advocacy service.

Professional Discipline

Nigel has long experience in MPTS fitness to practise hearings, Section 40 Medical Act 1983 Appeals and also appeals from Registration Appeal Panels to the County Court and judicial reviews of MPTS decisions, which all dovetail neatly with his employment work related to the NHS/Medical Sector.

His GMC/MPTS practice is long standing and dates back to two high profile cases relating to the activities of Dr Shipman. He has dealt with the full range of professional disciplinary cases involving misconduct, deficient professional performance, health, convictions or combinations of them all.

He is renowned for his ability to address complex and detailed clinical cases.

His experience also extends to dealing with nursing/midwifery and dental cases.

His NHS/medical sector work includes an NHS Trust and Ambulance Service internal disciplinary and appeal hearing as well as grievance investigations and hearings. He has intimate knowledge of the application to contracts of employment of "Maintaining High Professional Standards in Modern NHS".

He has dealt with appeals relating to the exclusion of GPs from Medical Performance Lists to the Primary Health Lists Tribunal (part of the First Tier of the Tribunal for Health, Education and Social Care).

Nigel has also dealt with internal disciplinary cases involving Greater Manchester Police and other Police Forces.

Health And Safety At Work And Inquests

Nigel's work has involved addressing the proper legal application of the COSHH Regulations together with wider aspects of health and safety work. He has dealt with Inquests involving industrial disease and also Inquests addressing safe transport and movement of HGV policies (an Inquest involving the death of a child from a reversing HGV).

Quotes

Employment: Band 2"Nigel's expertise is outstanding and his manner with clients is also excellent. He's very generous with his time and comes across as very reasonable and organised, which always helps to impress any judge on your case.""Nigel Grundy has dealt with complex matters for our clients and his expertise and common-sense approach are second to none. He is our first choice and first port of call on all matters."

- Chambers and Partners 2024

Employment:"You just cannot go wrong instructing Nigel. He is a great all-rounder, he knows the case inside out, he puts the opposing witnesses at ease, and he gets the best out of your own witnesses."

- Legal 500 2024

Employment: "Nigel is extremely personable and an absolute expert in all things employment law and more. An outstanding barrister that calmly and confidently challenges the opposition, impresses clients and judges with his excellent advocacy skills and attention to detail. Nigel always goes above and beyond to assist instructing solicitors and clients."

- Legal 500 2023

Employment (Northern Bar): "He is very experienced, has an excellent style of delivery in the Employment Tribunal and manages the client very well." "He is very competent, technically knows his stuff, and is precise and to the point."

- Chambers and Partners 2022

Employment: "Nigel is great with clients, makes them feel relaxed and inspires confidence. He is always well prepared and is a great advocate. He has a gentle manner but this belies the thoroughness of his cross examination. He is an extremely safe pair of hands and I trust him to do high quality work. I have no hesitation in recommending him to my clients and other colleagues who are looking for a high quality advocate."

- Legal 500 2022

Employment (Northern Bar) Band 3

"Handles the full range of employment disputes for a variety of clients including NHS trusts, businesses, local authorities and clients from the education sector."

- Chambers and Partners 2021

Employment: Leading Junior Band 1

- "An extremely thorough and technical advocate."
- Legal 500 2020

Professional Discipline (The Regions) Band 2

"Sometimes barristers don't respond, but he always does - he always gets back to us quickly and is available when we need him urgently."

- Chambers and Partners 2020

Employment (Northern Bar) Band 3

"Nigel is calm, measured and thorough."

- Chambers and Partners 2020

Employment ranked Tier 1 Her practice includes whistleblowing and unfair dismissal cases.

- Legal 500 2019

Employment ranked Tier 1 A highly adept advocate who is a force to be reckoned with.



Employment Northern (Bar): Leading Barrister (Band 1) "Incredibly approachable, commercial and brilliant with clients." "Extremely thorough."

- Chambers and Partners UK Bar 2019

Professional Discipline The Regions (Bar): Leading Barrister (Band 2) "Good with clients and a skillful advocate."

- Chambers and Partners UK Bar 2019

Employment Northern (Bar): Leading Barrister (Band 3) "Very knowledgeable and thorough."

- Chambers and Partners UK Bar 2019

"He's a very experienced practitioner; he's a long-established, well-respected, capable advocate. He's an expert in the field."

- Chambers and Partners 2018

"He is user-friendly, good with clients and a skilled advocate."

- Chambers and Partners 2018

"He does a lot of disciplinary work against doctors and knows his stuff."

- Chambers and Partners 2018

'Recommended for a range of employment matters.'

- Legal 500, 2017

"He has experience of appearing in courts of all levels, including the Employment Tribunal, the EAT and the High Court"

- Chambers and Partners 2017

Particularly impresses in healthcare-related professional discipline matters. He is very sensible and sound practitioner. He is fair and easy to get on with everything you need in a prosecutor.

- Chambers and Partners 2017

'Experienced in healthcare-related employment cases.'

- Legal 500, 2016

"Handles the full range of employment disputes for a variety of clients including NHS trusts, businesses, local authorities and clients from the education sector. He has experience of appearing in courts of all levels, including the Employment Tribunal, the EAT and the High Court. 'He is extremely client-friendly.' 'He delivers concise legal arguments and is an effective advocate.'

- Chambers and Partners 2016

"Undertakes GMC fitness to practise hearings and appeals in the Administrative Court. He frequently acts on behalf of NHS Trusts and the Ambulance Service. 'He is very popular, well organised, a good advocate and a nice opponent to be against overall.' A well-known, well-liked, friendly and safe pair of hands."

- Chambers and Partners 2015

"Covers the full spectrum of employment law and trade union matters and is often instructed at the Employment Tribunal, Employment Appeal Tribunal and High Court level. He typically acts for NHS trusts, universities, businesses and local authorities. 'He's conscious of creating the right impression and getting the Tribunal onside, which is as

important as being technically competent."

- Chambers and Partners 2016

"He is very well thought of and popular with solicitors."

- Chambers & Partners 2015

"Able to assimilate information and whittle it down to the most salient points."

- Legal 500 2014

"An experienced junior who has a strong practice in both employment law and professional discipline. He is widely praised by peers for his strong advocacy skills"

- Chambers & Partners 2014

"demonstrates considerable talent"

- Legal 500 2013

"Nigel Grundy is a 'client friendly' barrister who has built a truly multifaceted practice, covering both employment law and personal injury litigation... Nigel has also proven himself to be particularly adept at disciplinary work. He has appeared before sports and police regulatory bodies and also has notable experience of representing the GMC in fitness to practise hearings. As one commentator notes: 'He stands out for his ability to master large volumes of work in complex medical cases'."

- Chambers & Partners 2013

'very client friendly'

- Legal 500 2012

"Skilful and very well thought of"

- Legal 500, 2011