Jennifer Ferrario

YEAR OF CALL 2007

Email: jennifer.ferrario@9sjs.com

AREAS OF EXPERTISE

Employment Law & Professional Misconduct (Fitness to Practise)



Employment CV

Membership:

Employment Lawyers Association Association of Regulatory Lawyers Women in Law Public Access Barrister Pro Bono Champion for Chambers

"Jennifer Ferrario represented one of our PLC clients in a 3 day unfair dismissal and breach of contract hearing. Jennifer was easy to work with and went the extra mile. Both our firm and the client were impressed with her commitment to achieving the right result and her attention to detail. Our client commented that Jennifer very quickly grasped the full range of issues and identified the key points of evidence from a large amount of information that was presented to her."

Sarah Ashberry, Senior Associate, Pinsent Masons LLP

"Having instructed Jennifer Ferrario for the first time in a recent unfair dismissal and age discrimination claim my clients and I were very impressed with her thorough understanding of the issues, her robust yet careful cross examination and her extremely calm manner. Jennifer is clearly a very experienced and confident advocate and her personable approach with my corporate client was particularly helpful. I look forward to working with her again."

David Hession, Associate Solicitor, Simpson Millar

"After 39 years as a professional woman and lately as Managing Director I found myself with the horrifying threat of redundancy. I instructed Jennifer on a Direct Access basis. She was very approachable and throughout my dealings with her I felt that I was in a 'very safe pair of hands.' Her experience and invaluable advice has resulted in the threat of redundancy being withdrawn. Jennifer was a pleasure to work with and I highly recommend her."

J Walker, Direct Access client

"I would not hesitate to recommend Jennifer's services. From the moment that we engaged her Jennifer made us feel at ease and was understanding and empathetic of our circumstances. Jennifer is extremely knowledgeable which gave us

confidence that we were in good hands. I also found Jennifer to be very professional and she provided very prompt and thorough responses to any of our questions."

H Howells. Direct Access client (2021)

Employment Law

Jennifer Ferrario was General Counsel during 2003-2017 for The Environment Agency and for Greater Manchester Police where she was involved in matters of employment law including unfair dismissal, whistle blowing, breach of contract, discrimination and pensions entitlement. Jennifer collaborated on a number of projects with the Human Resources departments and provided advice on matters of employment law to senior personnel.

Upon joining Chambers in the summer of 2017 Jennifer immediately received instructions in employment and regulatory matters. Having appeared before tribunals since 1998, Jennifer has extensive experience in understanding the style of advocacy that is more favoured by a tribunal Judge and her experience is invaluable to the employment tribunal jurisdiction.

Since joining Chambers and conducting employment matters, Jennifer has been invited to deliver training sessions to her client's employees both in the HR departments and to lay managers and to act as grievance & disciplinary Chair. Training sessions include How to Conduct a Fair Disciplinary Investigation' and 'How to conduct a fair Redundancy Consultation.' Jennifer has also revised and developed internal HR policies for corporate clients including redundancy, grievance and disciplinary policies.

Jennifer's professional misconduct and regulatory practice complements her employment work.

Current cases include:

JM v SS (2023) - Representing the Respondent in a complex claim of indirect disability discrimination and harassment involving forensic expert evidence. To be listed in due course for a 15 day hearing.

Ss v MU Ltd (2023) - Representing the Claimant in an unfair dismissal claim where the client was dismissed for alleged and very serious racist behaviour. Assisting with preparing the court pleadings.

CE v LE & LL (2023) - Representing the claimant in a race and disability discrimination claim against two inter-linked companies involving significant disclosure and listed for a 6 day hearing later this year.

CF v TR (2023) - Representing the respondent company in a disability and harassment claim involving sensitive issues as the parties were in a personal relationship. Listed for a 5 day hearing in Bristol.

SH v A (2023) - Representing the Claimant in a race discrimination, constructive unfair dismissal & wrongful dismissal claim. Significant compensation pursued as medical evidence suggests that the Claimant will not work again. A 5 day hearing is listed in Manchester.

"Jennifer Ferrario did a wonderful job with my claim to the employment tribunal and was very committed to my case. Even if we had lost the claim I would have been very satisfied with Jennifer's work as she could not have done anything more than she did. I am very pleased that Jennifer was recommended to me because not only did she win my case but she helped me through a very difficult time. Jennifer's impeccable skill and dedication to achieving the best possible outcome for me was very unexpected and fantastic."

CP, (Direct Access client)